



47/99

Our File Ref: S152/20, S152/13, S506/2

30 June, 1999

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Shaping a
Healthier Future

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary Hospital

I am directed by the Minister for Health & Children in regard to the revision of remuneration under Partnership 2000. The third phase increase of 1.5% is effective from 1 July, 1999.

Revised rates for wholetime and maximum part-time consultants who hold the original common contract (1981), consultants who hold the revised common contract (1991) and the revised common contract (1998) are attached.

Yours sincerely,

Liz Canavan
Personnel Management & Development

Hawkins House Dublin 2

01 454 4000
01 454 4001
01 454 4002
01 454 4003



47/99

File Ref: S506/2

REVISED COMMON CONTRACT 1998

Category I Consultants	1/7/99
All Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in the Midland, North Western and Western Health Boards	£83,824
Consultants in the Southern, Mid-Western, North Eastern and South Eastern Health Boards	£79,605
Consultants in the Eastern Health Board	£75,614
Category II Consultants	1/7/99
All Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in the Midland, North Western and Western Health Boards	£74,817
Consultants in the Southern, Mid-Western, North Eastern and South Eastern Health Boards	£71,054
Consultants in the Eastern Health Board	£67,520
Geographical Wholetime Without Fees	£87,806
Part-time Consultants - - - - -Category II Consultant rate applied pro-rata to commitments of between 3 and 9 sessions	

47/99

On-Call Payments effective from 1 July 1999

A flat payment of **£1,972** will be paid to all consultants with an on-call liability.

Further payments will be made to consultants on the more onerous rotas of 1 in 3, 1 in 2 and 1 in 1, in accordance with the provisions of the Memorandum of Agreement.

Rota	Amount
1 in 3	£1,141
1 in 2	£2,850
1 in 1	£3,421

Emergency Call-Out Payments effective from 1 July 1999

	First 30 call-outs	31-120 call-outs	121 call-outs or more
Per call-out	£40.17	£60.41	£79.80
If the call-out occurs after midnight	£53.54	£80.94	£107.15
for each hour or part hour in excess of the first hour	£26.74	£39.89	£53.58
Annual Limit	£11,400		

47/99

File Ref: S152/120

REVISED COMMON CONTRACT FOR CONSULTANT MEDICAL STAFF (1991)

EFFECTIVE FROM 1/7/99	G.W.T. WITHOUT FEES £	G.WT. WITH FEES £	EXISTING WHOLETIME £
Psychiatrists, Geriatricians & Consultants in MHB, WHB & NWHB	69,112	65,838	62,147
Consultants in SHB, MWHB, NEHB & SEHB	69,112	62,763	59,070
Consultants in EHB	69,112	59,687	55,993

Extended Duty Liability effective from 1 July 1999

A flat payment of **£3,692** will be paid to each consultant with on-call liability.

Emergency Services effective from 1 July 1999

Scale of fees for call-outs arising after the completion of the scheduled commitment

- (a) **£39.02** per call-out for each patient
- (b) in the event of the call-out taking place after midnight or extending beyond that time, the call-out fee will be **£51.97**
- (c) in the event of the call extending beyond one hour's duration from leaving home until return, a further sum of **£25.95** for each hour or part hour is payable.

The upper amount payable to any one individual is subject to an upper limit of **£4,925** in any one calendar year.

47/99

File Ref: S152/13

Original Contract for Consultant Medical Staff (1981)'A' Factor**IR £23.39 per hour effective from 1 July 1999**

Annual Value of 'A' factor

Effective from 1 July 1999	Whole-time £	Maximum Part-time £
Consultant Geriatricians holding appointments anywhere in the country, for Consultant Psychiatrists holding appointments based on district mental hospitals or institutions devoted to the care of the mentally handicapped anywhere in the country and for Consultants holding appointments in the functional area of the Midland, Western, or North-Western Health Boards.	30,549	24,996
For Consultants holding appointments in the functional area of the Southern, Mid-Western, North Eastern and South Eastern Health Boards	28,853	23,608
For Consultants holding appointments in the functional area of the Eastern Health Board	27,156	22,219

To each of these figures there falls to be added a sum of **£10,286** effective from **1 July 1999** being the annual value of ten additional hours per week at the end of the scheduled commitment as provided for in section 4.2 of the Interim Report.

47/99

'B' Factor effective from 1 July 1999

£39.02 per 24 hour period or a proportionate sum of any greater or lesser period; the annual amount payable to any one individual is subject to an upper limit of **£3,902**.

'C' Factor effective from 1 July 1999

£39.02 per call out to each patient; in the event of the call out taking place after midnight or extending beyond that time, the figure is **£51.97**; in the event of the call out extending beyond one hour's duration from leaving home until return, a further sum of **£25.95** for each hour or part hour is payable; the annual amount payable to any one individual is subject to an upper limit of **£3,902** in any one calendar year.

Pensions

- (a) Retired Consultants who did not hold the 1991 revised common contract receive the figure of **£65,275** abated by 10%, 15%, 20% as appropriate, plus an extended duty liability factor of **£3,692** based on the adjusted figure of £53,040 per annum (item 6, Appendix C of 1991 Contract), effective from **1 July 1999**
- (b) Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of **1.5%** from **1 July 1999**.